



Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhísí Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8
Tel: 01 6352319 Email: nationalhr@hse.ie

**To: Each Member of the Directorate and Leadership Team
Each Assistant National Director HR
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO HR Manager
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each Group Director of Midwifery**

23rd January, 2019

Re: HR Circular 004/2019 re Candidate Advanced Nurse Practitioners / Candidate Advanced Midwifery Practitioners

Dear Colleagues,

As a result of anomalies arising with regard to pay applying to a small number of employees, following implementation of the related provision of Circular 10/2017, the HSE and the Nursing Unions reached agreement under the auspices of the WRC.

I therefore recommend the following, in accordance with that Agreement:

- All CANPs and CAMPs undergoing the candidature process on or after 1st May 2017, will be paid the CNM3 rate, with effect from that date, with no less favourable terms and conditions than those recruited under Circular 10/2017
- The provisions of Circular 10/71 will apply, along with normal progression.

Queries

Managers may refer any queries that they may have in relation to this Circular to their local HR / Employee Relations Department.

Queries from HR Departments in relation to the contents of this Circular may be referred to Paul Byrne, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966; Email: paulj.bryne@hse.ie.

Please note also that the National HR Help Desk is also available to take queries on 1850 444 925 or ask.hr@hse.ie.

Yours sincerely,

**Rosarii Mannion,
National Director of Human Resources.**



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Níos Fearr | Better Health
á Forbairt | Service

“To view the Health Services People Strategy 2015-2018, please click [here](#).”